

Wayne State University

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FVI

Memorandum

Ray

To: Robert J. Sokol, M.D., Dean

From: Roger Spry, Assistant Dean for Academic & Administrative Affairs Ext.

Subject: Veterans Administration Hospital - University Joint Salaries

Date: January 17, 1992

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The prevailing practice for joint faculty appointments between VA Hospitals and Universities prescribes that the combined salary on such appointments should not exceed 1 1/8 FTE. I confirmed this practice with Dr. Lloyd Jacobs, formerly our Assistant Dean for VA Affairs and Chief of Staff at Allen Park VA and now Chief of Staff at Ann Arbor VA. According to Dr. Jacobs, Dean Nadler approached him to review the joint appointments between our School and the VA to insure that we were in compliance with this payment cap. This was accomplished during Dean Nadler's tenure.

The basis for the 1 1/8 rule is predicated upon the fact that a VA faculty member must be at least 5/8 time on the VA payroll to be eligible to apply for VA grants. Concurrently, most Universities require that faculty must be at least 50% time (4/8) in order to be eligible for fringe benefits from the University. Consequently in order to accommodate both institutions requirements, the 1 1/8 rule was adopted as the general practice followed in the VA system and medical schools.

cc: President Adamany
Provost Williamson
Mike Samson, M.D.
Lloyd Jacobs, M.D.