

THE DETROIT MEDICAL CENTER
Composite Fringe Benefit Rates
Based on CY 2014 Data (in Thousands)
FOR YEAR 2015 GRANT PROPOSALS and INVOICING
Approved March 3, 2015

	Children's 605	Detroit Receiving 610	Sinai- Grace 675	Harper- Hutzel 620	Huron Valley- Sinai 625	Rehab. Institute 635	Surgery Hospital 627	DMC Laboratories 651	*DMC Parent Corp. 650	Total
Expenses										
Employee Benefits	26,051	18,065	27,002	33,805	12,320	9,783	1,740	9,358		138,124
Salaries & Wages	118,536	84,520	120,165	150,371	54,508	44,601	6,815	38,640		618,156
Less: Outsourced Labor	1,240	660	1,444	2,504	314	137	50	12		6,361
Less: Temporary Help	6,425	6,106	7,042	9,783	3,207	1,534	534	153		34,784
Net Salaries & Wages	110,871	77,754	111,679	138,084	50,987	42,930	6,231	38,475	0	577,011
Fringe Benefit Rate	23.50%	23.23%	24.18%	24.48%	24.16%	22.79%	27.92%	24.32%		23.94%

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* Employees under DMC Parent Corp
are incorporated within hospitals